



Presidents Note: Darren Veneri

Bringing value to our members



An open discussion was occurring with the SuncoastHR Board of Directors at our last BOD meeting. As we were reviewing the active members as well as the level of participation by our members at monthly meetings and/or socials, we all walked away quite impressed! We have continually averaged over a 50% participation rate from our members at each of our monthly meetings in 2018 (some of which have been close to capacity). This makes both the Board and me feel quite honored that our members are finding a reason to attend and are gaining value from the meetings. We are also consistently at 100% from our surveys stating our members would recommend others to join SuncoastHR! Thanks to each of you for being active in our chapter!

With that being said, we have a lot of upcoming activities as we are now into the back half of 2018. Time and again, our members request for additional legal advice and direction. Both our September and October meetings focus specifically on hot topics regarding legislation. You will have the opportunity to hear from multiple legal sources on these topics highlighted by our half day legal briefing in September. I would encourage you to consider bringing any fellow members of your HR Team to this half day event that would have a strong interest in the HR legal aspects of your business.

In November, we will be hosting a joint chapter diversity meeting with HR Tampa at our home location. The final details of the speaker are coming together nicely. And, of course, we wrap up the year with a chapter holiday social. Stay tuned for more details on this event (and thanks to everyone with the great turnout we had at the “Christmas in July” social at the Tradewinds Beach Resort)!

We are also hearing about interest in late registrations for HRFlorida Conference in Kissimmee on August 27-29. I do understand the code “lovemychapter” may still be providing a discount for last minute registrations.

Of course I would be remiss without mentioning the outstanding meeting coming up for this month. We will have another panel of experts from key businesses discussing the importance of total rewards on attracting and retaining their most important assets – their employees!

We look forward to visiting with everyone at Wednesday’s breakfast meeting!



August 8, 2018 Meeting - CHRO Panel on Total Rewards
Title: What does your company do to attract and retain talent through “Total Rewards”?

Another CAN’T MISS Panel Event for **August 2018** - SuncoastHR will be bringing together HR Exec’s from some of our best known employers to discuss what makes their company’s different to attract and retain talent. These experienced HR practitioners will share insights about their companies and discuss some of their Total Rewards philosophy and applications that make their company a sought after place to work.

If you have a question for the panel, please forward to programs@suncoasthr.org so we can add to the educational content these HR Leaders will share with our membership at the meeting.

Time: 8:00 – 9:30 am (Registration begins at 7:30am)

Location: Feathersound CC

Moderator – David Bode (Checkers Drive-in Restaurants)



HR Executive Panelists:



Nikki Daily
 BayCare Health System



Sandy Ho
 Great Bay Distributors



Trisha Peare
 Power Design



Erika Lance
 KnowBe4



Thank you to our August Meeting Sponsor



William E. Grob

Bill Grob focuses his practice exclusively on labor and employment law representing management. He has served as lead trial counsel in cases in federal and state courts, and has extensive experience as lead counsel in a variety of labor and employment matters. Bill currently serves as Legislative Chair for HR Tampa. Bill formerly served as a member of the Board of Trustees for the Polk Theatre in Lakeland, has been President and Government Affairs Chair of the Suncoast HR Management Association for over seven years.



Are you a fanatic about staying in shape? Register to run/walk in the 1st annual HR Florida 5k sponsored by Humana on Sunday. All proceeds go to the Dan Marino Foundation register or donate here: <http://hrfloridaconference.org/chapter-charity-competition/>

We even have a fun water aerobics class on Tuesday starting at 6am to help you start your day off right! Register here: <https://www.eventbrite.com/e/hr-florida-water-aerobics-tickets-48248304979>

Haven't registered yet? Use the Chapter member discount code *lovemychapter*.

SuncoastHR's Employment Law & Legislative Conference



Please join us for 4 CE Credits at SuncoastHR's Half Day Employment Law & Legislative Conference on September 12th, 2018

Let SuncoastHR introduce you to four local attorneys that will be your guide to the complex legal and legislative landscape that affects your organization. Find out from Hill Ward Henderson, Johnson Jackson, Ogletree Deakins, and Shumaker Loop, & Kendrick, what lies ahead for your workplace and get the information you need to protect your organization and manage risk. Each attorney and HR Exec will share their experience and what they learned from real case studies.

www.suncoasthr.org

Location - Great Bay Distributors, 2750 Eagle Ave North, St. Petersburg, FL 33716

Date - Wednesday, September 12, 2018

Time – 12:30pm (Registration)

1:00pm -5:00pm (Program)

5:00pm -6:00pm (Happy Hour)

Presenters:



Jennifer Compton

Shumaker, Loop & Kendrick

<https://www.slk-law.com/Professionals/Jennifer-B-Compton?urlPrefix=../>



William Grob

Ogletree Deakins

<https://ogletree.com/people/william-e-grob>



Erin Jackson

Johnson Jackson

<http://www.johnsonjackson.com/attorneys/erin-jackson/>



Kirsten Vignec

Hill Ward Henderson

<https://www.hwlaw.com/legal-team/attorneys/attorney/Kirsten-L.-Vignec>



Suncoast Human Resources Management Association is sponsoring a World at Work Certification course in November. The course is required for the Certified Compensation Professional (CCP) certification.

The course will be held at PSCU in Carillon Office Park (near Raymond James) in St. Petersburg.

Regulatory Environments for Compensation Programs (C1)

Class dates are Monday and Tuesday - November 5 and 6, 2018.

Learn the U.S. Federal Requirements All Compensation Professionals Should Know

Human resources professionals are challenged with understanding and staying current with U.S. Federal regulations. This basic-level course presents an overview of the regulatory requirements for compensation programs. You'll cover the major federal statutes that affect compensation design and practice.

- Analyze the labor regulations that focus on either a specific type of employer or have been utilized in compensation disputes
- Examine the many issues related to FLSA, including record-keeping requirements and potential penalties
- Explore discrimination legislation relating to compensation This course is part of the CCP certification.

This course counts for 16 classroom hours for HRCI and SHRM recertification.

Here is the registration link for the course: www.worldatwork.org/suncoast-hr

Or contact - Will Rives at WorldatWork@SuncoastHR.org

Note: Significant discounts are available to WorldatWork members. See the WorldatWork registration link (above) page for details.

GET INVOLVED!

SUNCOAST MEMBERSHIP DETAILS

At SuncoastHR we continually strive to improve our programming and offerings to membership.



For membership information please visit: <http://www.suncoasthr.org/membership-types.html>

Call for Volunteers on September 17th, 2018

Are you looking for a Volunteer opportunity? We are looking for volunteers to help with resume review at the Tampa Job Fair on Monday 9/17/18 at the Coliseum (535 4th Ave N, St Petersburg). We'd love volunteers to arrive by 9:45am and stay for any length of time they can spare. A boxed lunch will be provided by Tampa Bay Times for volunteers.

Please call Nadine Kostak (727-497-2389) with any questions!

**TAMPA BAY
JOB &
CAREER
FAIR**

Presented by Tampa Bay Times
www.tampabayjobfair.com

**Tampa Bay's Premier
Employment Event**



**Mon., Sept. 17, 2018 • The Coliseum
535 4th Ave N, St. Petersburg, FL 33701**

2018 HR TAMPA CONFERENCE



UP TO 10 CREDITS

Taking Care of Business!

October 12, 2018

USF Marshall Center, Tampa, FL

HR...from the Backroom to the Boardroom

This informative event will provide developmental and networking opportunities for all business leaders and HR professionals.

featuring
KEYNOTE SPEAKERS



Sharlyn Lauby, SPHR
The HR Bartender



Debbie Lundberg
Presenting Powerfully

- Rates: Early Bird Rates expire July 31, 2018.
- Premium: \$0 included with membership (must register)
 - Basic Members: Early Bird \$99 - Reg price \$125
 - Guests: Early Bird \$149 - Reg price \$199
 - Group of 4 or more: Early Bird \$99 per person - Reg. \$125

WWW.HRTAMPACONFERENCE.ORG
#HRTPA18



Thank you to our Event Sponsors!

Other Upcoming Events at SuncoastHR

- August 8th, 2018 : August Meeting - CHRO Panel on Total Rewards
- August 27th - 29th : HR Florida Conference and Expo (Gaylord Palms in Orlando)
- September 12th, 2018 : SuncoastHR's Employment Law & Legislative Conference

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